



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Tahesha L. Way  
*Lt. Governor*

Allison Chris Myers  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**MARCH 19, 2025**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**MARCH 19, 2025**

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A regular meeting of the Civil Service Commission was held on Wednesday, March 19, 2025, at 10:00 a.m., in Trenton, New Jersey.

**PRESENT:** Allison Chris Myers, Chairperson; Members Dolores Gorczyca; Daniel O'Mullan, Diomedes Tsitouras and Christina Mongon; Levi Klinger-Christiansen, Deputy Attorney General; Shannon Dalton, Assistant Director, Division of Appeals and Regulatory Affairs; Annemarie Ragos, Commission Secretary. All individuals listed participated via teleconference.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 27, 2024, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 26, 2025.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of February 26, 2025.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Jennifer Boehm, Elsa Burgos, Gerard Ciandella, Erick Cruz, Kyle Daly, Debra Dimonde, Pamela Flores, Lisa Jacobelli, Joseph Johnson, Edwin Laboy, Diane Nieves-Carreras, Lisa Sanes, Stephanie Sassola, Carmen Stefano, Michael Tridente, Kleber Vera, Unika Walker and Elizabeth Weiss, Hoboken (various departments), layoff.

Cherrie Ann DeHere, Trenton, Department of Finance, removal.

Deborah Devlin, Burlington County Board of Social Services, release at the end of the working test period.

Jennifer Forte, Middle Township School District, removal.

Raymel Guzman, Lakewood, Department of Public Works, removal.

Ryan Scharff, Ocean City, Department of Fire and Rescue, removal.

Mark Witlieb, Kean University, release at the end of the working test period.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Jihad Bailey  
Newark School District

Jameel Brown  
East Orange  
Department of Public Safety

David Fera  
Monroe  
Department of Public Works

Denise Lynn  
Plainfield Housing Authority

Joyce McMilliam  
Newark School District

Ericson Votor  
Newark School District

Vincent Waldon  
Newark  
Department of Water and Sewer

Julian Yago  
Atlantic City  
Department of Utilities Authority

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 DANIEL BURKE – CSC DOCKET NO. 2020-600**

Daniel Burke, Municipal Engineer, Jackson, Department of Administration, appeal of the good faith of layoff, effective August 30, 2019.

Recommendation of the Administrative Law Judge – Reverse the layoff.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 F.D., II – CSC DOCKET NO. 2024-588**

F.D., II, Sheriff's Officer Lieutenant, appeal of the return to previously held permanent title of Sheriff's Officer Sergeant at the end of the working test period, effective August 10, 2023.

Recommendation of the Administrative Law Judge – Uphold the return to previously held permanent title at the end of the working test period.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 MIKAEL DIAZ – CSC DOCKET NO. 2024-167**

Mikael Diaz, Police Officer, Linden, Police Department, 16 working day suspension, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 16 working day suspension to a four working day suspension,

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge and ordered that the appellant undergo additional training on appropriate Attorney General Guidelines.

**A-5 BRIAN MCDEVITT – CSC DOCKET NO. 2024-1913**

Brian McDevitt, Police Officer, Atlantic City, Police Department, removal, effective May 2, 2023, on charges of insubordination, conduct unbecoming a public employee, job abandonment and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant's motion for summary decision and reverse the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6 RAFAEL ROMAN – CSC DOCKET NO. 2024-2229**

Rafael Roman, Animal Control Officer, Bergen County, Department of Health, removal, effective January 23, 2024, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the removal.

**A-7 CHRISTOPHER TURNER – CSC DOCKET NO. 2025-224**

Christopher Turner, Repairer, Department of Military and Veterans Affairs, resignation not in good standing, effective April 24, 2024, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion for summary decision and uphold the resignation not in good standing.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

<b>VOTE:</b>	<b>Allison Chris Myers</b>	<b>(Yes)</b>
	<b>Dolores Gorczyca</b>	<b>(Recuse)</b>
	<b>Daniel O'Mullan</b>	<b>(Yes)</b>
	<b>Diomedes Tsitouras</b>	<b>(Yes)</b>
	<b>Christina Mongon</b>	<b>(Yes)</b>

**SECTION B – MISCELLANEOUS MATTERS****B-1 D.B. – CSC DOCKET NO. 2024-2210**

D.B., represented by Michael Mormando, Esq., appeals his rejection as a Police Officer candidate by Gloucester Township and its request to remove his name from the eligible list for Police Officer (M2333E).

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-2 R.B. AND M.S. – CSC DOCKET NOS. 2025-846 AND 2025-847**

R.B. and M.S., jointly represented by Michael L. Prigoff, Esq., appeal the bypass of their names on the promotional list for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-3 Omayra Colon – CSC DOCKET NO. 2025-407**

Omayra Colon appeals the determination of the Division of Agency Services which found that she was not eligible for the promotional examination for Social Work Supervisor (PC4213E), Essex County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 KIRBY STILTNER, JR. – CSC DOCKET NO. 2025-292**

Kirby Stiltner, Jr., appeals the determination of the Division of Agency Services, which found that he was not eligible for the open competitive examination for Inspector 1, Fire Safety (S0780F), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-5 RAYMOND CLARK – CSC DOCKET NO. 2024-1906**

Raymond Clark appeals his score on the oral portion of the promotional examination for Battalion Fire Chief (PM2480E), Ocean City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-6 CIRO D'URSO – CSC DOCKET NO. 2025-365**

Ciro D'Urso appeals his score on the promotional examination for Deputy Fire Chief (PM2231F), South Essex.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 RUSTY LITTERER – CSC DOCKET NO. 2024-1083**

Rusty Litterer appeals his score on the oral portion of the promotional examination for Fire Captain (PM5032D), New Brunswick.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-8 WILLIAM MARTIN – CSC DOCKET NO. 2024-1880**

William Martin appeals his score on the oral portion of the promotional examination for Battalion Fire Chief (PM2480E), Ocean City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 MATTHEW MAJKOTOSKI – CSC DOCKET NO. 2025-416**

Matthew Majkotoski appeals his score on the promotional examination for Deputy Fire Chief (PM4480E), Irvington.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-10 JESSICA GONZALEZ, *ET AL.* – CSC DOCKET NOS. 2025-124, *ET AL.***

Jessica Gonzalez and Brianna Willerson (PC4260E), Essex County; and Dennis Gleason, Robert Hannemann and Mohammed Zanati (PC4263E), Monmouth County; appeal the promotional examination for County Correctional Police Sergeant (various jurisdictions).

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-11 A.A. – CSC DOCKET NO. 2024-2579**

A.A., a former Manager 1, Environmental Protection, Department of Environmental Protection (DEP), appeals the determination of the Assistant Commissioner, Management & Budget, DEP, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-12 A.C. – CSC DOCKET NO. 2024-1893**

A.C., a Habilitation Plan Coordinator with the Hunterdon Developmental Center, Department of Human Services (DHS), appeals the determination of the Assistant Commissioner, Office of Legal and Regulatory Affairs, DHS, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be referred to the Office of Administrative Law for a hearing.



**B-13 A.K. – CSC DOCKET NO. 2025-1227**

A.K., a Business Development Representative 2 with the Department of Transportation, appeals the determination of the Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

<b>VOTE:</b>	<b>Allison Chris Myers</b>	<b>(Recuse)</b>
	<b>Dolores Gorczyca</b>	<b>(Yes)</b>
	<b>Daniel O'Mullan</b>	<b>(Yes)</b>
	<b>Diomedes Tsitouras</b>	<b>(Yes)</b>
	<b>Christina Mongon</b>	<b>(Yes)</b>

**B-14 M.G. – CSC DOCKET NOS. 2025-957 AND 2025-958**

M.G., an Administrative Assistant 2 with the Department of Banking and Insurance, appeals the determinations of an Assistant Insurance Commissioner which found that the appellant was not subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that these appeals be granted in part.

**B-15 S.G. – CSC DOCKET NO. 2025-2**

S.G., a Research Scientist 1, Department of Environmental Protection (DEP), appeals the determination of the Assistant Commissioner, Management & Budget, DEP, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-16 M.R. – CSC DOCKET NO. 2023-1467**

M.R., a Safety Specialist 2, MVC, with the Motor Vehicle Commission (MVC), appeals the determination of the Equal Employment Opportunity Office, MVC, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy), but did find sufficient evidence that she had violated the State Policy.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 S.A. – CSC DOCKET NO. 2025-1588**

S.A., an Operating Engineer Repairer with Northern State Prison, Department of Corrections, represented by Arnold Shep Cohen, Esq., requests reconsideration of *In the Matter of S.A.* (CSC, decided October 16, 2024) where his request for back pay was denied.

**ACTION:** The Civil Service Commission directed that this request be denied.

<b>VOTE:</b>	<b>Allison Chris Myers</b>	<b>(Yes)</b>
	<b>Dolores Gorczyca</b>	<b>(Recuse)</b>
	<b>Daniel O'Mullan</b>	<b>(Yes)</b>
	<b>Diomedes Tsitouras</b>	<b>(Yes)</b>
	<b>Christina Mongon</b>	<b>(Yes)</b>

**B-18 S.J. – CSC DOCKET NOS. 2025-1080 AND 2025-910**

Boonton, represented by Adam S. Abramson-Schneider, Esq., requests reconsideration of *In the Matter of S.J., Boonton* (CSC, decided October 16, 2024). S.J., a Police Captain with Boonton, represented by Matthew A. Peluso, Esq., requests enforcement of the decision.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be denied and the request for enforcement be granted in part.

**B-19 IN THE MATTER OF OVERTIME PROGRAM, DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2025-1663**

The Department of Law and Public Safety (DL&PS), Division of State Police, Office of Forensic Sciences, requests that the provisions of *N.J.A.C.* 4A:3-5.3 be relaxed to provide individuals in the non-limited, non-exempt titles of Forensic Scientist 1 and Forensic Scientist 2, cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours. DL&PS also requests that a special project rate be set for the non-limited title of Forensic Scientist 3.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-20 DANIEL KLOTZ – CSC DOCKET NO. 2025-1432.**

The Department of Banking and Insurance (DOBI) and Daniel Klotz, an Investigator 3, Real Estate Commission, request that he be admitted to the Investigator 2, Real Estate Commission (PS7163L), DOBI promotional examination.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-21 LOUIS SALERNO – CSC DOCKET NO. 2025-621**

Marlboro requests relaxation of *N.J.A.C.* 4A:4-7.1A(a)1 to permit the intergovernmental transfer of Louis Salerno from the title of Police Officer Palisades Interstate Park, Palisades Interstate Park Commission, to the title of Police Officer, Marlboro.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-22 MICHAEL WILLIAMS – CSC DOCKET NO. 2025-226**

Michael Williams appeals his resignation in good standing as a Laborer 1 with Stratford Borough.

**ACTION:** The Civil Service Commission directed that this appeal be referred to the Office of Administrative Law for a hearing.

**B-23 ARTIFICIAL INTELLIGENCE SECURITY AND COMPLIANCE  
SPECIALIST – CSC DOCKET NO. 2025-1698**

The Division of Agency Services requests the establishment of the noncompetitive title of Artificial Intelligence Security and Compliance Specialist title for use in the Office of Information Technology.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-24 DEPARTMENT OF BANKING AND INSURANCE TITLES – CSC  
DOCKET NO. 2025-1687**

The Division of Agency Services requests that specified titles within the Department of Banking and Insurance be placed in the noncompetitive division of the career service on an interim basis. Additionally, the New Jersey Governor's Office of Employee Relations and the Communications Workers of America request certain vacation time allotment for the affected employees.

**ACTION:** The Civil Service Commission directed that this request be granted.

**PUBLIC PORTION**

No comments.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, April 9, 2025 at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**



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**Allison Chris Myers  
Chairperson  
Civil Service Commission**